



OSU LIBRARIES
UNIVERSITY
ARCHIVES



Guide to the Office of Multicultural Affairs Records, 1987-2004

Title

Office of Multicultural Affairs Records (RG 225)

Dates

1987-2004 (inclusive)

1991-2004 (bulk)

Creator

Oregon State University. Office of Multicultural Affairs.

Summary

The Office of Multicultural Affairs Records document the administration and functioning of the Office, which was established in 1991, and the variety of multicultural programs and activities for students and faculty at Oregon State University. The Records also reflect the many associated duties of Phyllis Lee, Director of the Office of Multicultural Affairs from 1992 until her retirement in 2003.

Quantity

12.1 cubic feet, including 78 photographs (14 boxes and 1 map folder)

Restrictions on Access

Collection is open for research with the exception of the Harrassment Incident Files (Series XIV). Access to this series is restricted and subject to review by the reference archivist.

Oregon State University Libraries, University Archives

121 The Valley Library

Oregon State University

Corvallis, OR 97331-4501

Phone: 541-737-2165

Email: archives@oregonstate.edu

Web: <http://osulibrary.oregonstate.edu/archives>

Finding aid prepared by Karl McCreary, 2007.

Funding for encoding this finding aid was provided through a grant awarded by the National Endowment for the Humanities.

Historical Note

Formed in 1991, the Office of Multicultural Affairs assists OSU in the promotion of cultural diversity, awareness, and sensitivity throughout the campus community. In this capacity, the office serves as a resource for the OSU community and the region in understanding multicultural issues; helps in the recruitment and retention of students, staff, and faculty from ethnic, racial, and other underrepresented groups; participates in curriculum development; and provides consultation services to all academic and support units.

The development of the Office of Multicultural Affairs is rooted in recommendations made by two advisory bodies, the OSU Board of Visitors and the Minority Affairs Commission. Created by President Byrne in 1986 to investigate ways to enhance diversity at OSU, the Board of Visitors advocated for the formation of a Minority Affairs Commission, which, in turn, argued for the establishment of an office devoted to addressing multicultural affairs. Phyllis Lee became the office's first director.

After Lee retired in 2003, the Office of Multicultural Affairs was renamed the Office of Community and Diversity and Terryl Ross appointed as new director in 2004. The basic mission of the office, however, did not change.

Appointed to the OSU Board of Visitors in 1986, Phyllis Lee served as acting director of the Office of Multicultural Affairs before assuming the directorship in 1992. After earning a doctorate in counseling from OSU in 1983, Lee worked for Kaiser Permanente in Portland before returning to campus in 1991. Lee also worked as a public school teacher and in counseling education at Portland State University prior to her post with the Office of Multicultural Affairs.

Arrangement

Organized into 15 series: I. Correspondence; II. Committees; III. Staff Meetings; IV. Reports; V. Curriculum Development and Instruction; VI. Scholarships; VII. Presentations; VIII. Newspaper Clippings; IX. Notes; X. Subject Files; XI. Publications; XII. Student Papers; XIII. Off-Campus Organizations and Committees; XIV. Harassment Incident Files; and XV. Photographs.

Content Description

The Office of Multicultural Affairs Records document the establishment of the office in 1991 and its administration and programs under the first director, Phyllis Lee. The Records represent the many issues pertaining to ethnicity, gender, and multiculturalism at Oregon State University in the 1990s and early 2000s as well as the extensive activities, both on- and off-campus, of Phyllis Lee.

Preferred Citation

Office of Multicultural Affairs Records (RG 225), Oregon State University Archives, Corvallis, Oregon.

Acquisition Information

Records transferred from the Office of Community and Diversity in 2005.

Future Additions

Additions to the collection are expected.

Related Material

Documentation pertaining to the Office of Multicultural Affairs is represented elsewhere in the holdings of the OSU Archives. Interaction between the office and the university president and student government can be found in the records of the President's Office (RG 13) and the Associated Students of OSU (RG 11).

The [Oregon Multicultural Archives](#) documents the lives and activities of African American, Asian American, Latino and Native American communities of Oregon. Records from other departments at OSU involved with issues of ethnic and racial diversity are also held by the Archives: the Diversity Development Office (RG 228), the Educational Opportunities Program (RG 230), and the Minority Education Office (RG 229).

Subjects

This collection is indexed under the following headings in the OSU Libraries Catalog. Researchers desiring materials about related topics, persons, or places should search the catalog (<http://oasis.oregonstate.edu>) using these headings.

Organizations

American Association of University Administrators.
Associated Students of Oregon State University.
Educational Opportunities Program (Oregon State University)
National Association of State Universities and Land-Grant Colleges.
Oregon State System of Higher Education.
Oregon State University--Administration.
Oregon State University--Faculty.
Oregon State University--Students.
Oregon State University. Office of the President.
Oregon State University. President's Commission on the Status of Women.
Oregon University System.
Oregon State University. Dept. of Ethnic Studies.
Oregon State University. Minority Education Office.
Urban League of Portland (Portland, Or.)

Topics

College environment--Oregon--Corvallis.
Diversity in the workplace--Oregon--Corvallis.
Gay college students--Oregon--Corvallis.
Minorities--Oregon.
Minority college students--Oregon.
Multicultural education--Oregon.
Multiculturalism--Oregon.
Student activities--Oregon--Corvallis.

Geographical Names

Corvallis (Or.)--Race relations.

Forms of Materials in the Collection

Photographs.

Other Creators

Lee, Phyllis S.

Series Outline

- Series I. Correspondence, 1989-2004
- Series II. Committees, 1989-2004
- Series III. Staff Meetings, 1993-1996
- Series IV. Reports, 1987-2004
- Series V. Curriculum Development and Instruction, 1991-2004
- Series VI. Scholarships, 1991-2002
- Series VII. Presentations, 1991-2004
- Series VIII. Newspaper Clippings, 1992-2003
- Series IX. Notes, 1992-1996
- Series X. Subject Files, 1991-2004
- Series XI. Publications, 1992-2004
- Series XII. Student Papers, 2001
- Series XIII. Off-Campus Organizations and Committees, 1991-2004
- Series XIV. Harassment Incident Files, 1992-2002
- Series XV. Photographs, 1991

Table of Contents

Series I. Correspondence, 1989-2004.....6
 Series II. Committees, 1989-2004.....9
 Series III. Staff Meetings, 1993-1996.....11
 Series IV. Reports, 1987-2004.....11
 Series V. Curriculum Development and Instruction, 1991-2004.....12
 Series VI. Scholarships, 1991-2002.....12
 Series VII. Presentations, 1991-2004.....13
 Series VIII. Newspaper Clippings, 1992-2003.....15
 Series IX. Notes, 1992-1996.....15
 Series X. Subject Files, 1991-2004.....15
 Series XI. Publications, 1992-2004.....17
 Series XII. Student Papers, 2001.....17
 Series XIII. Off-Campus Organizations and Committees, 1991-2004.....17
 Series XIV. Harassment Incident Files, 1992-2002.....18
 Series XV. Photographs, 1991.....18

Detailed Description of the Collection

Box

Series I. Correspondence, 1989-2004

Primarily made up of correspondence, Series I also contains newspaper clippings, notes, publications, and reports. This series documents interaction between Phyllis Lee and OSU administrative units, academic departments, campus cultural centers, Corvallis city government, and regional ethnic and racial advocacy organizations such as the Urban League of Portland. Topics reflected in this series include requests for Lee's intervention as a consultant and mediator, campus diversity initiatives, support for student participation in off-campus conferences, accreditation, presentations by visiting scholars and activists on subjects of racism and culture, outreach projects to minority communities, an assessment survey on campus climate, minority action plans from various OSU departments and colleges, and the Office of Multicultural Affairs' coordination of conferences and events highlighting student diversity.

- 1 Accreditation, 1994-2001
- 1 Admissions and Orientation Office, 1994-2003
- 1 Affirmative Action Office, 1991-2004
- 1 Associated Students of OSU (ASOSU) , 1993-1997
- 1 Awards Received by Phyllis Lee , 1994-2001
- 1 *Barometer* Newspaper, 1992-1995
- 1 Brochure and Resource Guide Development, 1991-1992
- 1 Campus Climate Assessment Survey, 2002-2004 (4 folders)
- 1 Community Outreach, 1996-2004
 - 1 African-American Events, 1997-2004
 - 1 Asian/Pacific American Events, 1997-2004 (3 folders)
 - 1 General, 1998-2002 (3 folders)
 - 1 Latino Events, 1996-2002 (3 folders)
 - 1 Native American Events, 1999-2004
- 1 Community Relations Project , 2001-2003
- 1 Corvallis City Government , 1992-2003
- 1 Corvallis Police Department , 1995-1999
- 1 Dean's Council Meeting with Students of Color, 1995
- 1 Development Office-Proposals for Minority Oriented Projects, 1991-1992
- 1 Difference, Power, and Discrimination Program, 1996-2003
- 1 Distance Education Programs, 1998
- 1 Diversity Action Plan Development, 1995-2004
- 2 Diversity Hiring Initiatives, 1998-2004
- 2 Diversity Training Center at OSU , 1993
- 2 Education, School of, 1992-2001
- 2 Educational Opportunities Program , 1991-1998
- 2 Engineering, College of, 1996-1999
- 1 Event Planning, 1992-2003
 - 2 Asian/Pacific American Celebrations, 1995-1997
 - 2 Bone Marrow Donor Registration Drive, 2002-2003
 - 2 Campus Together Day, 1994
 - 2 Enhancing Race Relations on Campus Conference, 1992
 - 2 Hallsell Hall Dedication, 2002
 - 2 Kaleidoscope of Colleges and Cultures Open House Events, 1994-2002
 - 2 La Raza Room Dedication, 1997
 - 2 Oregon Trail Celebration "York" Presentation, 1993
 - 2 OSU International Year of the Family Conference, 1994
 - 2 Pacific Northwest Chicano Conference, 1994

- 2 Sacred Landscapes Conference, 1999
- 2 Facilities Services, 1998
- 2 Faculty Senate: Proposal for a Diversity Council, 1999-2004
- 2 Fraternities and Sororities , 1994-1999
- 2 General, 1990-2003
- 2 Hewlett-Packard Diversity Initiative, 1999-2000
- 2 Hispanic Migrant Community and OSU, 2003-2004
- 2 Holiday Observance Policies, 1991-2001
- 2 Human Resources Dept.-Staff Development Coordinator, 1993
- 2 Indian Education Office, 1990-2001 (2 folders)
- 2 Institutional Research and Planning Unit-Budgets and Planning Office, 1990-1993
- 2 InterACTION Project/Kellogg Foundation , 1996-1998
- 2 International Students, 1992-1995
- 2 Jumpstart Program (Coca Cola Foundation/Art Department), 1996
- 2 Leadership and Educational Experiences in Ag. and Diversity (LEEAD), 1998
- 2 Liberal Arts, College of, 1992-1993
- 2 Logo Development, 1996
- 2 Media Outreach, 1991-2001
- 2 Memorial Union Program Council , 1992-1993
- 2 Mentoring Programs, 1997
- 2 Minority Actions Plans from Various OSU Colleges, 1989-1996
- 2 Minority Education Offices, 1993-1999
- 2 National Association for the Advancement of Colored People (NAACP) Corvallis Branch, 1993-2004
- 2 Native American Roundtable Meetings, , 2003
- 2 New Student Programs Office, 1994-1996
- 2 Non-Discrimination and Harassment Policies, 1990-1998
- 2 Northwest Regional China Council, 1992-1995
- Office of Multicultural Affairs, 1991-2003
 - 2 Budgets, 1992-1993
 - 2 Distribution of Funds to Diversity Oriented Events and Programs, 1996-2003
 - 2 Establishment of the Office, 1991
 - 2 Program Descriptions and Mission Statements, 1992-2003
 - 2 Strategic Planning, 1992-1994
- 2 Ombudsperson/Mediation Team Proposal , 1991-2002
- OSU Cultural Centers, 1992-2002
 - 2 Coordinator Meetings, 1994-1995
 - 2 General, 1992-2002
 - 3 Meetings with President Byrne , 1993-1994
 - 3 Native American Longhouse, 1992-1994
- 3 OSU Extension Service, 1999-2002
- 3 OSU Library, 1991-1994
- 3 OSU President's Office, 1995-2002
- 3 OSU 2007 Roundtable Forums , 2003
- 3 Oregon Student Lobby, 1994
- 3 Pharmacy, College of, 1994-1997
- 3 Photo Directory of OSU Students/Staff Proposal, 1993
- Presentations by Visiting Scholars and Activists, 1992-2003
 - 3 Dula, Annette, 1995
 - 3 Elliott, Jane, 2003 (2 folders)
 - 3 Frohnmayer, John, 1996-1997
 - 3 Holloway, Karla, 1995
 - 3 McCunn, Ruthanne Lum (two events) , 1995-2000
 - 3 McIntosh, Peggy, 1998-1999
 - 3 McLaurin, Sylvia, 1994

- 3 Rodriquez, Eloy, 1995
- 3 Sermol, Dorothy (multicultural consultant), 1992-1993
- 3 Vachss, Alice, 1997
- 3 Wassmuth, Bill, 1992
- 3 Wise, Tim, 2001 (2 folders)
- 3 Zia, Helen, 2000
- 3 Queer Education Office, 2002
- 3 Racial/Ethnicity Identity Classification Codes, 1992-1995
- 3 Requests for Consultation and Review, , 1992-1998
- 3 Reviews of Campus Diversity Initiatives, 1996-2002
- 3 Roper, Larry, 1996-1998
- 3 Roy Arnold-OSU Provost and Executive Vice President (meetings), 1991-1999 (2 folders)
- 3 September 11 NYC Terrorist Attack-University Response, 2001 (2 folders)
- 3 Student Affairs Office, 1993-1998
- 3 Student Athletes, 2001-2002
- 3 Student Attendance of Conferences and Workshops, 1992-1998
- 3 Student Boycott in Response to Racial Incident, 1996
- 3 Timeline of Programs Promoting Cultural Diversity, 1994
- 3 University Advancement Office , 2000
- 3 University Publications Office , 1997-2001
- 3 University Strategic Planning Aims , 1995-2003
- 3 University Vision and Cultural Diversity Statements, 1992-1998
- 3 Urban League of Portland, 1995
- 3 Various On-Campus Workshops and Meetings, 1992-2001
- 3 Visits to Campus by Non-OSU Faculty and Activists, 1994-2000
- 3 Visits and Tours by Prospective Students, 1995-2002

Box**Series II. Committees, 1989-2004**

Series II consists of materials generated by various university committees, commissions, and advisory boards and is made up of meeting minutes, correspondence, notes, reports, and publications. Topics reflected in this series include hate-related activities on campus, the recruitment and retention of students and color, gender equity in the NCAA, the OSU 2007 strategic planning process, cross cultural outreach, diversity in course development, and response strategies to racial incidents.

- 4 Academic Council (OUS), 2001-2002
- 4 Advancement of Teaching Committee, 2002
- 4 Affirming Diversity Course Development Committee, 1991-1992
- 4 Asian Cultural Center Advisory Board , 1998-2002
- 4 Asian/Pacific American Education Office Advisory Board, 1998-2001
- 4 Asian Pacific American Student Union , 1997
- 4 Association of Faculty for the Advancement of People of Color, 1999-2004
- 4 Brown vs. Board of Education Commemoration Group, 2004
- 4 Character and Community Task Force , 2000-2001
- 4 Coalition for Cross Cultural Outreach , 1999-2000
- 4 Commission on Racism, 1990-1992 (2 folders)
- 4 Committee on Committees, 2000
- 4 Community Relation Project Group, 2004
- 4 Difference, Power, and Discrimination Program Advisory Board, 2003
- 4 Diversity Programs Workgroup , 2000
- 4 Diversity 2000 Planning Committee, 1997-1999 (2 folders)
- 4 Enrollment Workgroup, 1999
- 4 Ethical Development Committee , 1997
- 4 Faculty Awards Committee, 1999
- 4 Faculty Mediation Committee , 2000-2002
- 4 Faculty Senate Executive Committee, 1998-1999
- 4 Foods Systems Professions Education Steering Committee(InterACTION Project), 1995-1996
- 4 Gender Equity and Minority Task Force (Athletics), 2001
- 4 Kaleidoscope of Colleges and Cultures-Planning Core Committee, 1995-1999
- 4 Marketing Strategic Advisory Committee, 1997
- 4 May 30th Diversity Group, 2000-2001
- 4 Minority Affairs Commission, 1989-1995 (2 folders)
- 5 NCAA Equity Committee, 2000 (3 folders)
- 5 Office of Multicultural Affairs 2000 Committee, 1998
- 5 OSU Board of Advisors, 2002
- 5 OSU Honorary Doctorate Committee , 1997-2000
- 5 OSU Institutional Review Board - Human Subjects Committee, 1996-2002
- 5 OSU 2007 Community and Student Development Subgroup, 2002
- 5 OSU 2007 Curricular Issues Planning Team Satellite Group 2-Faculty Issues , 2002-2003 (2 folders)
- 5 OSU 2007 Diversity Redesign Committee-Students with Disabilities Focus Group, 2002
- 5 OSU 2007 Student Experience Diversity Subgroup, 2002-2003 (2 folders)
- 5 OSU 2007 Student Services Redesign Group, 2001-2002
- 5 President's Cabinet, 1993-1995
- 5 President's Commission on Campus Climate, 1998-1999
- 5 President's Commission on Hate-Related Activities, 1994-1998 (2 folders)
- 5 President's Commission on the Status of Women, 1991-2004
- 5 1991-1995 (5 folders)

- 6 2000-2004
- 6 Pride Celebration 2004 Steering Committee, 2004
- 6 Professional and Managerial Internships in State Employment (PROMISE) Task Force, 1993-2004 (6 folders)
- 6 Provost's Council, 1993-2003 (5 folders)
- 6 Recruitment Work Group, , 1996-1999
- 6 Salary Equity Planning Committee , 1994-1995
- 6 September 11 Commemoration Committee , 2002
- 6 Sexual Assault Task Force, , 1995-1997
- 6 STAART-2 (Student Affairs Administrative Response Team) (racial incident response policies), 1999-2001 (2 folders)
- 6 Student Affairs Campus Compact Diversity Initiative Committee, 1997-1999
- 6 Student Athlete Advisory Board, 1993
- 6 Students of Color Recruitment and Retention Committee, 1998-2003 (3 folders)
- 7 TEAM (Together Everyone Accomplishes More) Task Force, (3 folders)
- 7 Transitions Planning Groups , 1996-1997
- 7 Undergraduate Council Diversity Workgroup, 1995
- 7 Undergraduate Education Council , 1998-2001
- 7 Undergraduate Education Council-Retention Workgroup, 1996-1999 (2 folders)
- 7 University Council, 1994
- 7 University Publications Committee, 2000-2001
- 7 University Scholarship Committee, 1998-2000
- 7 Vice Provost for Research Advisory Board, 2002-2003
- 7 Weatherford International Residential College Academic Program Group, 1997-1998
- 7 Web Translations Steering Committee, 1997

Box**7 Series III. Staff Meetings, 1993-1996**

Series III documents Office of Multicultural Affairs staff meetings and is primarily made up of notes, but also includes correspondence, meeting agendas, and flyers.

Box**Series IV. Reports, 1987-2004**

In addition to annual summaries of Office of Multicultural Affairs' and Phyllis Lee's activities, the reports in Series IV include status reports on ethnic and racial diversity at OSU and the Oregon University System, OSU strategic planning documents, harassment response guidelines, updates on diversity initiatives at OSU, and a survey study on campus climate in Oregon.

- 7 Annual Reports, 1992-1998 (6 folders)
- 7 Annual Reports-Notes for, 1998-2004
- 7 Campus Climate Survey: Conducted for the Oregon State System of Higher Education (OSSHE) (survey report), 1997
- 7 Challenging Times, Clear Choices: An Action Agenda for College Access and Success (National Dialogue on Student Financial Aid) , 2003
- 7 Diversity at OSU 1998-1999: Reports from the Campus, 1999
- 7 Diversity Initiatives at OSU-Status Report and Update, 1999-2003
- 7 Diversity 2000: Working Together a 21st Century Guide, 1999
- 7 External Review of Student and Faculty Racial/Ethnic Diversity Initiatives (OSSHE) , 1996
- 7 Implementation of the Enrollment Management Review Team Recommendations, 1996
- 7 Minority Action Program, 1989
- 7 NCAA (National Collegiate Athletic Association) Certification Self-Study Report, 2000
- 7 A New Breed of Beaver-Integrating Ethnic Studies and International Education, undated
- 7 New Faculty Diversity Initiatives in OSSHE, 1995
- 7 Office of Multicultural Affairs Administrative Cost/Structure Assessment, 1992
- 7 Office of Multicultural Affairs Status Report, 2000
- 7 Oregon Action Plan for Diversifying the Education Workforce, 1998
- 7 OSU Response to Discriminatory Harassment Incidents, 2002
- 8 OSU Shaping the Future: 5-Year Strategic Plan (draft), 2003
- 8 OSU in the 21st Century: Budget and Redesign Teams Report, 2001
- 8 OSU 2007: Enhancing and Sustaining Local and Global Communities, Environments, and Economies, undated
- 8 Oregon University System Diversity Report: The Benefits of Diversity on Campus and Beyond, 2000
- 8 Oregon University System Diversity Report: National Trends, and Racial/Ethnic Diversity among OUS Students, Instructional Faculty, and Staff, 2001
- 8 Oregon University System Diversity Report: Student, Faculty, and Staff Racial/Ethnic Diversity-A Retrospective of Five and Ten-Year Progress, 2003
- 8 President's Reports on the State of Racial/Ethnic Diversity, 2000
- 8 Professional Faculty Issues Group Report, 2002
- 8 Racism at OSU: Findings of the President's Commission on Racism, 1992
- 8 Report to the OSU Student Affairs Dept. Heads from the Diversity Programs Work Group, 2001
- 8 Status of Ethnic and Racial Diversity: OSU, 2001
- 8 Status of Minority Faculty Recruitment and Retention and Perceptions of the Campus Climate by Minority Faculty, 1994
- 8 Study of Racial and Ethnic Relations in Portland (City Club of Portland), 1991-1992
- 8 Undergraduate Admissions Criteria Issue Group Preliminary Report, 2002
- 8 Working Together for the Future Towards Racial and Cultural Diversity at OSU, (Board of Visitors for Minority Affairs), 1987

Series V. Curriculum Development and Instruction, 1991-2004

Series V documents Phyllis Lee's participation in classroom instruction and proposals for the development of new academic programs and departments. This series contains correspondence, grant proposals, handouts, presentation notes, publications, and syllabi.

Participation in Classes, 1996-2004

- 8 ALS 199 (Ethics, Culture and Influence: The Role of Media in America), 2001
- 8 COMM (Media Subjects), 2000
- 8 CSSA (College Student Services Admin.) Courses, 1997-2001
- 8 ED 201 (Education Seminar Series) , 2004
- 8 ELI (English Language Institute) Culture Class, 1997
- 8 H 434 (Health Care Law and Regulation), 1999
- 8 H 537 (Management of Human Resources in Healthcare Orgs), 1997
- 8 Linguistics 251 (Languages of Oregon), 2004
- 8 LS 406 (Student Media Project) , 2003
- 8 LS 406 (Writing Grant Proposals), 1998
- 8 Multicultural Health, 2004
- 8 OSU Odyssey Courses, 1997-1999
- 8 Social, Cultural, and Political Foundations of Education, 1996
- 8 Women's Studies 399, 2004

Program Proposals, 1991-2001

- 8 CAMP (College Assistant Migrant Program) Grant Proposal, 2000
- 8 Ethnic Studies Department Proposal for Establishment, 1993-1994 (2 folders)
- 8 Minority Scholars Network, 1991-1992
- 8 Multicultural Scholars Program for Home Economics, 1994-1997
- 8 Safe Haven Program for Survivors of Violence, 2001
- 8 Wetland Exploration Team Project, 2000

Box

Series VI. Scholarships, 1991-2002

Series VI documents scholarship programs for ethnic and racial minorities offered by OSU, the Oregon University System, and private institutions. In addition to correspondence, there are also blank applications, flyers, meeting minutes, notes, reports, and statistical data in this series.

- 8 Chinese American Citizens Alliance Scholarship, 1992
- 8 Diversity Achievement Scholarship Program, 2001-2002 (3 folders)
- 8 General, 1993-2001
- 8 Junior Year Minority Achievement Scholarship (JMAS) Program, 1996-1997
- 8 Oregonian Publishing Company Scholarship Fund Advisory Committee, 1991-1992
- 8 Proctor and Gamble Ethnic/Racial Diversity Minority Student Scholarship, 1992-1998
- 8 Safeco Ethnic/Racial Diversity Minority Student Scholarship, 1993-1998
- 8 Under-Represented Minority Achievement Scholarship Program, 1990-1998 (2 folders)

Box**Series VII. Presentations, 1991-2004**

Series VII pertains to presentations made by Lee for campus departments, student organizations, orientation of new faculty members, public schools, state agencies, companies, and new student orientation programs. Also documenting conference addresses and panelist participation at public forums, this series consists of correspondence, flyers, publications, and speech notes.

- 9 Academic Advisors Workshop, 2003
- 9 Advisors Brown Bag-Tips for Working Effectively with Diverse Students, 2002
- 9 Albany General Hospital Home Care and Hospice, 1992
- 9 American Council on Education Conferences, 1994-2001 (2 folders)
- 9 American Friends Service Committee, 2001
- 9 Asian American/Pacific Islander HIV Prevention, 2002-2003
- 9 Asian Nights Celebration (OSU), 1993-1995
- 9 Asian/Pacific American Welcome Reception, 2004
- 9 Asian Youth Leadership Conference, 1997
- 9 Associated Students of OSU (ASOSU) Retreats, 1992-1995
- 9 *Barometer* Staff Diversity Training, 1995
- 9 *Barometer* Training Workshop-Minorities and the Media, 2001
- 9 Behavioral Interviewing Workshop: Search Committee for the Director of Community and Diversity, 2004
- 9 Benton County Commission on Children and Families, 1999
- 9 Cambodian/Laotian New Year Celebration, 1994
- 9 Cambodian New Year Celebration, 1997
- 9 Campus Tour Staff Training, 1994
- 9 Career Information Days, 1993
- 9 Coalition for Cross-Cultural Outreach Conferences, 2000-2001
- 9 College Foundation Development Officers Meeting, 1996
- 9 Conference and Event Coordinator Network-Cultural Awareness Training Session, 2003
- 9 Corvallis High School-Multicultural Awareness Week, 1996
- 9 Corvallis Police Department, 1999
- 9 Crescent Valley High School, undated
- 9 Cultural Center Staff Retreat, 1996
- 9 Retreat Materials

Map-case

* Retreat Notes

- 9 Cultural Diversity Institute-WICHE Program, 1996
- 9 Dean's Council (OSU), 1998
- 9 Difficult Dialogues Series-Gender (OSU), 2001
- 9 Discrimination and Hate Community Forum , 2002
- 9 Emery Parish Exhibit-Public Forum Panel , 1993
- 9 Ethical Issues in Academic Life Forum Panelist, 1999
- 9 Florence (Oregon) Diversity Day, 1997
- 9 Gay/Lesbian/Bisexual Resource Fair, 1994
- 9 Golden Key Honorary Society Chapter Installation Keynote Address, 1998
- 9 Government-to-Government Education Cluster Meeting, 1999
- 9 Honors College Fall Forum, 1999
- 9 Housing Coordinators Training , 1995
- 9 InterACTION Project Staff, 1996
- 9 International Refugee Center of Oregon (IRCO) Annual Conference, 2000
- 9 Introduction of Graduate at the Class of 2004 Lavender Graduation, 2004
- 9 Introductions of the Office of Multicultural Affairs to Campus, 1991-1992
- 9 Ism: College Students-Diversity and Community Panel, 1995-1996
- 9 Japanese Nights Celebrations, 1994-1996
- 9 Kaiser Permanente Cultural Diversity Task Force, 1995
- 9 Leslie Middle School (Salem) Bilingual Students, 1999-2000
- 9 Linn-Benton Community College, 1997-2003
- 9 Los Angeles Police Trial Verdict Open Forum, 1993
- 9 McNair Scholars Graduation Address , 2002
- 9 Menucha IV Conference-Diversity as Opportunity in Workplaces, Communities, and Schools, , 1993
- 9 Minority Business Students Association , 1999
- 9 Mom's Weekend-Cultural Diversity Breakfast, 1999
- 9 NAACP-Corvallis Branch, 2001
- 9 New Faculty (OSU) Orientations, 1993-1999
- 9 New Student Orientation Programs , 1993-1994
- 9 Northwest Coalition Against Malicious Harassment Conference, 1998
- 9 Northwest Women in Educational Administration Meeting, 1993
- 9 Old Mill Center for Children and Families, 1994
- 9 Oregon Commission on Asian Affairs, 1996
- 9 Oregon Commission on Hispanic Affairs, 1992
- 9 Oregon Bilingual Summer Institute, 1998
- 9 Oregon Institute on Ethnic Diversity Seminar, 1994
- 9 Oregon School Age Care Alliance Conference, 1993
- 9 Oregon State Bar-Debtor/Creditor Section Annual Meeting, 2002
- 9 Oregon Supreme Court Task Force on Racial/Ethnic Issues in the Judicial System-Ethnic Sensitivity Training, 1992
- 9 OSU College of Ag. Sciences Ambassadors-Training Session, 1996
- 9 OSU Conference and Event Coordinator Network, 2003
- 9 OSU Mini College, 1995-1996
- 9 OSU Office Personnel Association Luncheon, 1998
- 9 OSU Pow Wow, 2001
- 9 OSU Public Forum Panels-Is Affirmative Action Reverse Discrimination?, 2002-2003
- 9 OSU Start Program Diversity Development Workshop, 1999
- 9 OSU Woman of Achievement Award-Acceptance Speech, 1998
- 9 Oregon Women in Higher Education Conference, 1999
- 10 Pacific Association for Cooperative Education Conference-Keynote Speaker, 1995
- 10 Pi Lambda Theta Honorary Society-Portland Chapter, 1993
- 10 Professional Faculty Leadership Association (OSU)-Holiday Celebrations, 2003
- 10 Public Hearing on Oregon State Senate Bills 338 and 339 (Multicultural Education Programs and Policies), 1997
- 10 Race and Class Symposium in Portland, 1999

- 10 Reader's Theater-Climate for Faculty from Historically Underrepresented Groups, 2002
- 10 Recreational Sports Dept. Staff Orientation, 1993
- 10 Rotary Club-Corvallis, 1992
- 10 Sackett Hall Dormitory Lecture on "Name-Calling, Labels, and Epithets", 2001
- 10 Salem-Keizer Public School District-Multicultural Conference, 1997
- 10 SMILE Program Teacher Orientation, 1999
- 10 State Management Association-Affirmative Action Forum, 1995
- 10 Student Employee Supervisors , 1997
- 10 Summer Orientation and Admission Program (SOAP), 1993-1996
- 10 Teacher and Counselor Education Licensure Faculty Meeting-Racism Panel, 1996
- 10 Title IX and Women of Color Panel, 1998
- 10 Ukrainian Women's Leadership Program, 2000
- 10 Upward Bound, 1994
- 10 Western Association of University Publications Managers Meeting, 1995
- 10 Western Oregon University-Responding to Cultural Diversity Panel, 1997
- 10 Women's Leadership Conference Panelist, 2003

Box**10 Series VIII. Newspaper Clippings, 1992-2003**

The clippings in series VIII relate to the establishment of the office and Lee's appointment as director, the Difference, Power, and Discrimination Program, the OSU Cultural Centers, incidents of racism and homophobia, and diversity education events on campus. The articles and editorials were clipped from the *Daily Barometer*, *Corvallis Gazette-Times*, and the *Oregonian*.

Box**10 Series IX. Notes, 1992-1996**

Series IX is made up of notes taken by Phyllis Lee recording various meetings and interviews with faculty of color on campus and OSU administrators.

Box**Series X. Subject Files, 1991-2004**

The subject files in Series X are comprised of materials originating from a variety of off-campus organizations and governmental agencies oriented toward human rights, racial advocacy, social services, and educational equity. Also documented in this series are conferences and workshops held at OSU and off-campus that were not organized by the Office of Multicultural Affairs. Made up of correspondence, publications, reports, and notes, these files also explore minority student statistical profiles, Martin Luther King Jr. Service Day, state legislation, and other universities' diversity plans.

- 10 American Civil Liberties Union (ACLU), 1994
- 10 Asian American Baseline Essays , 1992-1993
- 10 Asian Pacific American Network of Oregon, 1998-2001
- 10 Ayala Foundation for Educational Equity , 2001
- 10 Benton Community Health Center , 2003
- 10 Benton County Commission on Children and Families, 1996-2001
- 10 Chaordic Organization, 1997
- 10 Conferences, 1991-2001
- 10 Agricultural Comm. Dept. Retreat on Outreach to Hispanics (OSU), 1991
- 10 American Missionaries and Social Change in China: An International Public Symposium, 1994

- 10 Boundaries and Borderlands III: The Search for Recognition and Community in America, 1999
- 10 Breaking Down Walls: Scholarship and Activism Among Lesbians, Gays, Bisexuals, and Friends, 1994
- 10 Building Bridges: 5th Annual Multicultural Students Leadership Retreat, 1995
- 10 Creative Ways of Finding and Keeping Faculty and Administrators of Color, 1994
- 10 Environmental Justice: Burdens and Promise, 1995
- 10 Improving Minority Adult Participation in Higher Education, 1992
- 10 International Federation of Gender Education, 1996
- 10 Japanese Americans and World War II: Lessons Past, Present, and Future-K-12 Educator's Workshop (OSU), 1998
- 10 Learning Technologies and Students of Color, 1997
- 10 National Conference on Race and Ethnicity in American Higher Education, 2001
- 10 Northwest Coalition Against Malicious Harassment, 1992
- 10 Open Mind (Association for the Achievement of Cultural Diversity in Higher Education), 1993
- 10 OSU Diversity Summit, 2001
- 10 Pacific Northwest Students of Color, 1994
- 10 Retaining Adult Students in Higher Education (video-conference), 1992
- 10 We Can Get Along: A Blueprint for a Campus Unity (video-conference), 1993
- 10 Consortium for American Indian Graduate Education, 2002
- 10 Corvallis Area Chamber of Commerce, 2000-2001
- 10 Corvallis-Benton County Economic Development Partnership Inc., 2001
- 10 Diversity Related Activities and Historical Timeline at OSU, 1999-2000
- 10 Inroads Inc., 1997
- 10 Marketing and Publicity, 1999-2002
- 10 Martin Luther King Jr. Citizen Memorial Award, 1998-1999
- 10 Martin Luther King Jr. Service Day Initiative, 1998
- 10 MECHA (Movimiento Estudiantil Chicano de Aztlan) Student Group, 1996
- 10 Metropolitan Human Rights Commission (Portland), 1994
- 10 Multicultural Literacy Center-Corvallis, 2001
- 10 National Asian Pacific-American Legal Consortium, 1995
- 10 Native American Collaborative Institute, undated
- 10 Oregon Assembly for Black Affairs, 1993-1995
- 10 Oregon Commission on Black Affairs, 1991-1994
- 10 Oregon State Legislation: Senate Bill 103 (public school multicultural education policy), 1999
- 10 Oregon State Police, 1994-2001
- 10 OSU Cascades Branch-Bend, 2003
- 10 Oregon Uniting, 1999-2000
- 10 Oregon University System-Office of Multicultural Affairs, 1996-1999
- 10 Other Universities Diversity Plans, 2000
- 10 Pan Asian Community Alliance, 2001
- 10 Portland State University Strategic Planning, 1991-1993
- 10 President's Board of Visitors for Minority Affairs, 1998
- 10 Severe Acute Respiratory Syndrome (SARS) Scare-Discrimination Toward Asians, 2003
- 10 Statistical Profiles of the Four Minority Groups-Campus Presence, 1996-1997
- 10 Student Action with Farmworkers Summer Internship and Leadership Development Program, 1993
- 10 Student and Staff Ethnicity Information, 2001-2003
- 10 Third World/Minority Academics in Oregon Group, 1991
- 10 Understanding Racism Foundation, 2004
- 10 University of Oregon Office of Multicultural Review Committee, 2004

Box**Series XI. Publications, 1992-2004**

In addition to guides produced by the Office of Multicultural Affairs for advising Native American and other students of color, the publications in series XI include flyers for presentations and forums on multicultural issues and a handbook on child care published by the State of Oregon with editorial comments by Lee.

- 10 Flyers for Presentations and Events, 1995
- 10 Guides to Services, Programs, and Resources for American Indian and Alaskan Native Students, 1995
- 10 Multicultural Resource Guides for Advising Students of Color, 1993-2004
- 10 Oregon Child Care Basics II: Social and Emotional Health Handbook, 1992 [Includes comments Lee made as a reviewer of the document.]

Series XII. Student Papers, 2001

Series XII consists of an undergraduate honors thesis, *Opening Minds and Opening Doors for Students of Color at OSU*, detailing the organizational structure of the Office of Multicultural Affairs and its role in serving as a hub for diversity programs at the university.

Box**Series XIII. Off-Campus Organizations and Committees, 1991-2004**

Series XIII documents Lee's involvement in non-OSU committees, professional associations, governmental bodies, and advisory councils. The organizations represented in this series are primarily state and regional entities oriented toward diversity and educational development. In addition to meeting minutes and correspondence, this series also contains reports, notes, newspaper clippings, and conference materials.

- 11 American Association of University Administrators, 1994-2003 (6 folders)
- 11 Benton County Health Department Safety Net Committee, 2002-2003
- 11 Benton County Needs Assessment Committee, 1999
- 11 Building a Hate-Free Oregon Summit-Benton County/OSU Group, 1992-1993
- 11 Center for Organizational Research and Development, 1992
- 11 Community Alliance for Diversity, 1993-2003 (9 folders)
- 11 Corvallis Partnerships for Diversity, 2004
- 11 Council on Diversity in Education, 1992-2001 (2 folders)
- 11 1992-1994 (2 folders)

- 12 1994-2001 (3 folders)
- 12 Ethnic Cultures Consortium of Oregon, 1991-1992
- 12 HIV Prevention Outreach for Women in Benton County Community Advisory Panel, 1997-1999
- 12 National Association of State Universities and Land Grant Colleges: Commission on Human Resources and Change, 1994-2003 (6 folders)
- 12 Oregon Coalition for Inclusive Campuses, 1998
- 12 Oregon Commission on Asian Affairs-Corvallis Area Advisory Committee, 1995-1996
- 12 Oregon Cultural Trust-Community Cultural Planning Steering Committee, 2002
- 12 Oregon Health Policy Institute-Underserved Populations Policy Workgroup, 1993-1995
- 12 Oregon State Bar-Affirmative Action Forum Group, 1995-1998
- 12 Oregon University System Multicultural Issues Group, 2001
- 12 Oregon University System Native American Policy Work Group, 2001
- 12 Statewide Students of Color Task Force, 1997
- 12 Steering Committee on Diversity in Oregon's Educational Reform , 1992 (2 folders)
- 12 Superintendent's Advisory Committee on Ethnic Diversity, 1997-2000 (2 folders)
- 12 Teacher Standards and Practices Commission-Redesign Committee, 1997
- 12 Teacher Standards and Practices Commission-Supply and Demand Committee (State of Oregon), 1997-1998
- 12 Thomason Auto Group-Community Advisory Committee, 2001-2002
- 12 Western Governor's University-Oregon Advisory Committee, 1996

Box**Series XIV. Harassment Incident Files, 1992-2002**

Series XIV pertains to complaints of racial and ethnic harassment from students at OSU and local high schools that were received by Phyllis Lee. Documenting situations both on campus and off, this series includes correspondence, flyers, incident reports, newspaper clippings, notes, sketches, and a banner.

Access to these materials is restricted and subject to review by the reference archivist.

- 13 Off-Campus, 1992-1998
- 13 On-Campus, 1992-2002

Box**14 Series XV. Photographs, 1991**

The photographs (color prints and negatives) depict a performance of various international dances including the Chinese "dragon dance" in a grand opening ceremony commemorating the establishment of the Office of Multicultural Affairs in 1991.